



COUNTRY CLUB COMMUNITY OUTREACH CENTER
SUMMER CAMP PROGRAM – SUMMER 2026
EMPLOYMENT APPLICATION

651 Country Club Drive, Fayetteville, NC 28301
(910) 339-0403 | rharrington@countrycluboutreach.com

APPLICANT INFORMATION

Full Name: _____

Date of Birth: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: _____

Email Address: _____

POSITION APPLYING FOR

(Check all that apply)

- Instructor
- Administrative Support
- Receptionist
- Other: _____

AVAILABILITY

Are you available for the full camp season (June 1 – August 21, 2026)?

Yes No

If no, please explain: _____

Days available:

Monday Tuesday Wednesday Thursday Friday

EDUCATION

High School / College: _____

City/State: _____

Degree or Grade Level Completed: _____

Relevant Certifications:

- CPR
- First Aid
- Other: _____



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EMPLOYMENT HISTORY

Employer #1

Company Name: _____

Position: _____

Dates Employed: _____ to _____

Supervisor Name & Phone: _____

Duties:

Employer #2 (if applicable)

Company Name: _____

Position: _____

Dates Employed: _____ to _____

Duties:

EXPERIENCE WITH YOUTH

Do you have experience working with children? Yes No

If yes, explain:

Preferred Age Group:

8–9 10–12 13–15 16–18



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SKILLS & INTERESTS

(Check all that apply)

- Sports (Basketball, Soccer, etc.)
- STEM Activities
- Arts & Crafts
- Tutoring / Education
- Leadership / Mentoring
- Conflict Resolution
- Other: _____

BACKGROUND INFORMATION

Have you ever been convicted of a felony?

Yes No

If yes, please explain:

Note: Background checks are conducted for selected applicants.

REFERENCES

Reference #1

Name: _____

Relationship: _____

Phone: _____

Reference #2

Name: _____

Relationship: _____

Phone: _____

EMERGENCY CONTACT

Name: _____

Relationship: _____

Phone: _____



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STATEMENT OF INTEREST

Why do you want to work at our Summer Camp?

REQUIRED AGREEMENTS & ACKNOWLEDGMENTS

DRUG-FREE WORKPLACE STATEMENT

The Country Club Community Outreach Center is committed to maintaining a safe, healthy, and productive environment for all staff and participants. The unlawful use, possession, distribution, or being under the influence of drugs or alcohol while on duty, on program premises, or during any camp-related activity is strictly prohibited.

By signing below, I acknowledge that I understand and agree to comply with this Drug-Free Workplace Policy.

Signature: _____ Date: _____

CHILD SAFETY POLICY ACKNOWLEDGMENT

The safety and well-being of all youth participants is our highest priority. All employees are expected to maintain appropriate boundaries, follow supervision guidelines, and immediately report any suspected abuse, neglect, or unsafe behavior.

By signing below, I acknowledge that I understand my responsibility to protect the children in my care and agree to adhere to all child safety policies and procedures.

Signature: _____ Date: _____

CODE OF CONDUCT AGREEMENT

As an employee of the Summer Camp Program, I agree to conduct myself in a professional, respectful, and responsible manner at all times. This includes:

- Treating all campers, staff, and families with respect
- Demonstrating positive leadership and role modeling
- Following all program rules, policies, and staff directives
- Maintaining appropriate behavior, language, and attire

Failure to comply with the Code of Conduct may result in disciplinary action, up to and including termination.



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By signing below, I agree to uphold the standards outlined above.

Signature: _____ Date: _____

APPLICANT CERTIFICATION

I certify that the information provided in this application is true and complete to the best of my knowledge. I understand that false or misleading information may result in disqualification or termination.

Applicant Signature: _____

Date: _____

FOR OFFICE USE ONLY

Interview Date: _____

Interviewer: _____

Hired Not Hired

Notes: